



WALK-IN-INTERVIEW AIR INDIA-EXPERIENCED CABIN CREW

AASL (A wholly owned subsidiary of Air India Limited) offers Career opportunities to experienced Cabin Crew with Current SEP to work for Air India for its immediate requirement at Delhi, Mumbai, Kolkata, Chennai, Hyderabad and Bengaluru on a fixed term employment, for an initial period of three years and to maintain a wait list for future requirements.

Consideration will be given to ensure intake of suitable SC/ST/OBC candidates as per Government Directives on reservation of posts.

ELIGIBILITY CRITERIA AS ON 1st DECEMBER, 2011

- a) **AGE:** Between 20 and 30 years (Relaxable upto 5 years in case of SC/ST and 3 years in case of OBC categories)
- b) **MARITAL STATUS:** Unmarried
- c) **MINIMUM EDUCATIONAL QUALIFICATION & EXPERIENCE:**
10+2 from a recognized Board/University AND

MINIMUM TWO YEARS' flying experience as Cabin Crew in an Airline of repute with CURRENT VALID SEP Book

- d) **PHYSICAL STANDARDS:**
 1. **Vision:** Near Vision: N/5 in better eye and N/6 in worst eye.
Distant vision: 6/6 in one eye & 6/9 in another eye
Spectacles/corrective surgery not allowed.
Contact lenses up to $\pm 2D$ permitted

Note: Please note that candidates, who have undergone lasik surgery for correction of eyesight, are NOT ELIGIBLE to apply.

2. **Colour Vision:** Normal on Ishihara Chart.

3. **Height & Weight:**

Female - Minimum 154.5 cms.

Male - Minimum 163 cms.

{Relaxation of 2.5 cms for SC/ST candidates & those from North East states & hilly states
(Subject to domicile proof)}

- Norms for the weight to be as per the charts

(Height & Weight Chart is also available on the Website)

4. **COSMETIC APPEARANCE:**

- Should be well groomed with clear complexion without any noticeable blemish, no odd scars/birth mark or bad case of acne.
- Even and regular teeth

Contd./-

5. SPEECH:

Clear speech, no stammering, lipping. Command of the English language should be with clear understandable accent.

- e) **LANGUAGE:** Fluency in English and one or more Indian Languages. Should also have working knowledge of Hindi.

A candidate shall be deemed to have acquired working knowledge of Hindi, if he/she has passed Matriculation or an equivalent or higher examination with Hindi as one of the subjects; **OR** Pragma, the examination conducted under Hindi Teaching Scheme of the Central Government or when so specified by that Government in respect of any particular category of post, any lower examination under that scheme; **OR** Any other examination specified on that behalf by the Central Government; **OR** he/she declares himself/herself to have acquired such knowledge.

SELECTION PROCESS: WALK-IN INTERVIEW ONLY

HOW TO APPLY:

- i) Interested candidates, who fulfil the above eligibility criteria, are required to report for registration **between 0930 hours to 1400 hours** at the **following Venue and date:** -

Day & Date	Place	Venue
Monday, 19 th December 2011	Delhi	Air India Limited, Reservations Building, 2 nd Floor, Near Jor Bagh Metro Station, Safdarjung Airport, New Delhi-110003
	Mumbai	Air India Limited, Regional Training Centre, Opposite Air India Cargo Departure, Near Terminal 1 B Domestic Airport, Ville Parle (East), Mumbai-400 099
	Chennai	Office of General Manager (Personnel), Air India Limited, Airlines House, Meenambakkam, Near Meenambakkam Railway Station & Bus Stop, Chennai 600 027.

Thursday, 22 nd December 2011	Kolkata	Air India Limited, Engineering Complex, New Technical Area (NTA), APU Centre, Dum Dum, Kolkata-700052
	Bengaluru	Office of Station Manager, Air India Limited, Main Booking Office, Cauvery Bhavan, Kempe Gowda Road, Bangalore - 560 009.
	Hyderabad	Management Training Centre Central Training Establishment, Air India Limited, Ferozgeduda, Near Bala Nagar, Secunderabad - 500 011.

Please note that the candidature of Cabin Crew presently working with Air India Limited or any of its subsidiaries Companies will not be considered.

Contd./-

After Registration, candidates who fulfil the above eligibility criteria will be required to appear for Personal Interview.

Candidates are required to bring with them a duly filled in **Application Form in the prescribed format which is available on this Website and a recent passport size photograph** pasted in the space provided in the Application Format, as well as **one set of photocopies of supporting testimonials for date of birth, caste, qualification, experience (such as Appointment Letter, Photo Identity Card, Training Proficiency Record Book and SEP Book etc.) along with ORIGINALS.**

- ii) Applications sent by post/courier/e-mail will not be entertained. Candidates have to personally appear for selection exercise at the above mentioned locations along with above documents.
- iii) Applications, which are incomplete/mutilated or without any of the supporting documents with regard to eligibility criteria including height, weight & vision and Caste (if applicable), will not be accepted and such candidates will not be allowed to appear for the Selection Process.
- iv) Candidates, who are presently flying will be required to bring appointment letter, **Photo Identity Card, Training Proficiency Record Book, SEP Book**, etc. issued by their present employer for verifying the experience details. Those, who are grounded and not working presently, will be required to also bring their relieving/resignation letter along with above documents.
- v) Candidates will be required to bring a Medical Certificate from a registered Medical Practitioner stating their Height, Weight and Colour Vision. Those using contact lenses are required to bring a certificate from an Ophthalmologist giving power of lenses. Any subsequent height, weight & vision check carried out by the Medical Doctor of the Company will however be treated as final and binding.
- vi) Candidates from hilly areas, claiming relaxation in height, are also required to attach domicile proof for the same.
- vii) Candidates belonging to OBC category, the category certificate should be in the prescribed format including the "Non-Creamy layer clause" issued by the Competent Authority for employment under Government of India and should be as per the Central list of OBC's published by the Govt. of India.
- viii) Candidates may be required to stay back for a day or two at their own expenses, if required. No reimbursement shall be made in this regard. However, candidates belonging to Scheduled Caste/Scheduled Tribe categories who fulfil the laid down conditions for eligibility, will be entitled for reimbursement of second class return rail/bus fare from the nearest railway station i.e. from the address given in the application to the nearest Selection Centre on production of railway receipt/ticket, as per rules.
- ix) **Female candidates are required to appear for Selection Process in "SAREE" and male candidates in formal attire.**
- x) Application Form of the candidate would be scrutinised and prima facie eligible candidates will be allowed to appear for selection process. **Please also note that the candidature is purely provisional and the candidates being allowed to appear for selection process, does not in any way establish their eligibility for the post. If on screening of their application/document(s), it is found that they do not possess the laid down qualification/experience/stipulated eligibility criteria (including physical standards), their candidature is liable to be rejected at any stage, without entering into any correspondence with the candidates in the matter.**

- xi) For further schedule of recruitment process which includes, Pre-Engagement Medical Examination, issuance of engagement letter, Pre-engagement formalities, execution of necessary service agreement, training etc, only selected candidates will be informed by post/courier/e-mail and/or telephonically. Selected candidates may be required to join the Company at a short notice.
- xii) In Pre-Engagement Medical Examination, if it is found that the candidate does not fulfil the medical standards of the Company (including height, weight & vision) as prescribed for the post, his/her candidature will be rejected automatically without entering into any correspondence in the matter.
- xiii) Candidates, who fulfil the above eligibility criteria and are employed in Government/ Semi Government/Public Sector Undertakings should bring a “NO OBJECTION CERTIFICATE” from their employer at the time of personal interview.
- xiv) Canvassing in any form will disqualify the candidature of the applicant.

h) GENERAL CONDITIONS:

- i) Selected candidates will be imparted training at Cabin Crew Training School, Air India Ltd., Hyderabad or at any other place decided by the Company and will be required to obtain necessary DGCA approval on Alliance Air or Air India Ltd's fleet as decided by the Management from time to time.
- ii) Selected candidates will be required to make their own arrangement for reporting for training at CCTS, Hyderabad or at any other place of training as decided by the Management. They may be provided hostel accommodation at CTE, Hyderabad only on twin sharing basis subject to availability and approval from Exec. Director (Training), for which, the cost will be borne by the candidates. On completion of training successfully, they will be provided one single passage for self from the place of training to their place of posting.
- iii) As far as possible, selected candidates will be posted at their opted place of posting. However, as per operational requirement of the Company, they may be posted at any base/station and no request for change of base/station by the Candidate will be entertained.
- iv) **Period of Fixed Term Engagement:** Candidates will be engaged on a Fixed Term Engagement initially for a period of three years, which could be terminated at the discretion of the Management during the tenure of fixed term engagement, and/or in the event of being unsuccessful in the training/unsatisfactory performance or any other misconduct which leads to indiscipline or as per Company's requirement. After completion of three years, the fixed term engagement may be renewed subject to performance of the candidate and the Company's requirement.
- v) During the course or after completion or during extended term of fixed term engagement, the candidate will not claim for permanent absorption in AASL or its parent Company.

vi) **Emoluments:**

- After successful completion of the training, candidates can initially draw approximately **₹31,000/-** (Rupees Thirty one thousand only) inclusive of allowances for 60 hours of actual flying. In case of flying for more than 60 hours, flying allowance for additional hours will be paid at enhanced rate. During the training, the candidates will not be paid allowance related to flying.
 - In addition, Retention Bonus of **₹4,500/-** (Rupees four thousand five hundred only) is payable on yearly basis after completion of 12 months of satisfactory service and will be restricted to the first three years of fixed term engagement and shall not be payable thereafter.
 - Transport for home Pick-up and drop for undertaking flying duties shall be provided.
 - Hotel accommodation for night-halt station shall also be provided.
 - In addition, the post carries benefits such as Provident Fund, free/concessional air passages and other benefits etc as per policies of AASL.
- vii) During the course or after completion or during extended term of fixed term engagement, the candidate will not claim for any parity with regard to salary/allowances/status/ facilities/ benefits as admissible to other Cabin Crew already working on fixed term engagement in AASL or permanent basis in its parent Company.



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FORMAT OF APPLICATION

1. **Gender (Please ✓):** MALE FEMALE

2. **Place of posting opted for (Please ✓ only one)**

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DELHI	MUMBAI	KOLKATA
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CHENNAI	HYDERABAD	BENGALURU

Paste a recent
Passport size
photograph

(Please do not
staple)

(Please note that as per operational requirement of the Company, candidates may be posted at any base/station)

3. **MARITAL STATUS:**
(Please ✓) UNMARRIED MARRIED DIVORCEE WIDOW (ER)

4. **Category you belong to (Please ✓):**
GEN SC ST OBC

(Candidates belonging to OBC category must be in possession of caste certificate in the prescribed proforma issued by the appropriate authority for Central Government employment)

5. a. State of Origin: _____ b. Religion: _____

6. **Date of birth:**
DD MM YYYY

7. **Full Name (IN CAPITAL LETTERS)** _____

8. **Address for communication : (IN CAPITAL LETTERS)** _____

City: _____ State: _____

PIN CODE _____

9. **PHYSICAL STANDARDS:** a) Height: _____ cms b) Weight: _____ Kgs
c) Do you belong to North Eastern States or hilly area YES _____ NO _____

d) Is vision normal without glasses? (Please ✓) YES NO

e) Is vision corrected with contact lenses? (Please ✓) YES NO

(As per Company's standards; for details please refer advertisement)
Attach certificate from Ophthalmologist giving power of lens

f) Have you undergone for Laser Lasik Surgery for correction of eyesight? (Please ✓)
 YES NO

g) Is your Colour Vision normal on Ishihara Chart? (Please ✓) YES NO

10. **Educational Qualifications: (10+2 and onwards)**

Exam. Passed	University/ Board	Year of Passing	Subjects	% age of Marks

Copies of certificates required in support of Caste, Date of Birth, Educational Qualification, Contact lens power & experience if applicable.

Contd./-

11. a. Do you have minimum two year's experience as Cabin Crew in Airline of repute? YES NO
(Please ✓)

b. (If Yes, please give details):

Name of the Airline	Designation	Period		Remarks
		From (Date)	To (Date)	

(Please do not include the training period in earlier Airline/s for counting the minimum experience of two years)

Copies of supportive documents required

12. a. Language known (Please ✓):

	<input type="checkbox"/> READ	<input type="checkbox"/> WRITE	<input type="checkbox"/> SPEAK
English	_____	_____	_____
Hindi	_____	_____	_____
Others (please specify)	_____	_____	_____

b. Did you have HINDI as a subject in: (Please ✓)

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10 th Class	12 th Class	Graduation

c. Have you passed PRAGYA or any other examination of HINDI, specified by the Central Govt.? (Please ✓)

YES NO

If YES, please specify the exam: _____

d. I hereby declare that I possess proficiency in Hindi/have working knowledge of Hindi in view of the following:

13. Contact numbers: Phone Number: STD CODE _____ NUMBER _____ Mobile _____
E-mail ID: _____ Passport No. _____ Valid up to _____

14. a. Father's Name: _____ b. Mother's Name: _____

15. Do you have any relative in Air India or its subsidiaries? YES/NO
If yes, Name, Designation & Company's details: _____

16. Areas of interest & Competencies: _____

17. Any other information: _____

I hereby declare that the above information is correct to the best of my knowledge and belief. I understand that if I have suppressed any factual information, my candidature will be rejected.

Date: _____

Signature: _____